



# RITRANSPARENCY REPORT 2020

# Ardea Investment Management





# About this report

The PRI Reporting Framework is a key step in the journey towards building a common language and industry standard for reporting responsible investment (RI) activities. This RI Transparency Report is one of the key outputs of this Framework. Its primary objective is to enable signatory transparency on RI activities and facilitate dialogue between investors and their clients, beneficiaries and other stakeholders. A copy of this report will be publicly disclosed for all reporting signatories on the <a href="PRI website">PRI website</a>, ensuring accountability of the PRI Initiative and its signatories.

This report is an export of the individual Signatory organisation's response to the PRI during the reporting period specified above. It includes their responses to mandatory indicators, as well as responses to voluntary indicators the signatory has agreed to make public. The information is presented exactly as it was reported. Where an indicator offers a response option that is multiple-choice, all options that were available to the signatory to select are presented in this report. Presenting the information exactly as reported is a result of signatory feedback which suggested the PRI not summarise the information.

# PRI disclaimer

This document presents information reported directly by signatories. This information has not been audited by the PRI Secretariat or any other party acting on their behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for any error or omission.

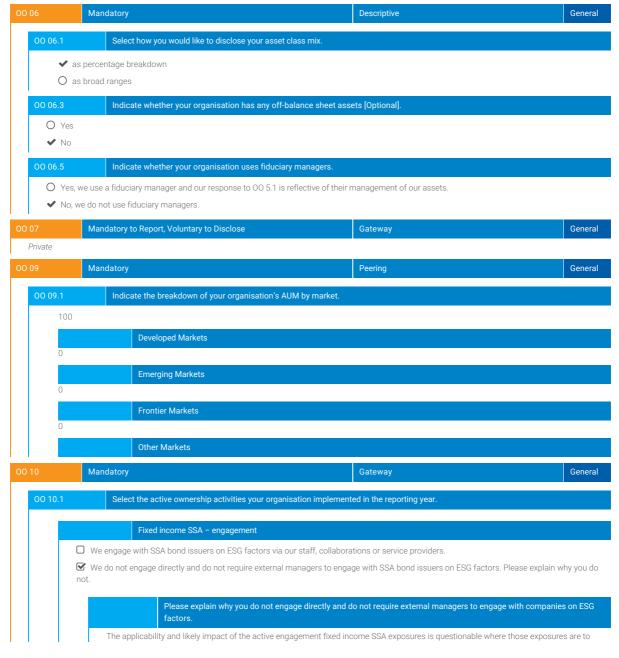
# Usage restrictions

Public Transparency Reports are the intellectual property of PRI. Under no circumstances, can this report or any of its contents be sold to third parties.



UU	UI		Mandatory			Gateway/Peering		General
	00	01.1	Select the	services and funds you off	er			
		Select t	ne services and fur	nds you offer	% of asset under m	anagement (AUM) in ranges		
		Fund management  Fund of funds, manager of managers, sub-advised products  Other		<ul><li>○ 0%</li><li>○ &lt;10%</li><li>○ 10-50%</li><li>✓ &gt;50%</li></ul>				
				O <10% O 10-50%				
					✓ 0% ○ <10% ○ 10-50% ○ >50%			
		Total 10	0%					
00	02		Mandatory			Peering		General
		02.1 Australia		location of your organisati	on's headquarters.			
	00	02.2	Indicate th	ne number of countries in w	hich you have offices (inclu	ding your headquarters).		
		O 1 ✓ 2-5						
		O 6-10						
		O >10						
		00 02.3 Indicate the		ne approximate number of s	staff in your organisation in full-time equivalents (FTE).			
00		.,	Mandatory			Descriptive		General
	00	03.1	Indicate w	rhether you have subsidiari	es within your organisation	that are also PRI signatories in	n their own right.	
		O Yes ✔ No						
00	04		Mandatory			Gateway/Peering		General
	00	04.1	Indicate th	ne year end date for your re	porting year.			
		30/06/20	119					
		04.2		our total AUM at the end of	your reporting year.			
		Total AUM 12,309,213,039 AUD 8338256113 USD  OO 04.4 Indicate the assets which are subject to an expear						
	00			to an execution and/or adv	isory approach. Provide this fi	igure based on the end of you	reporting	
		<b>☑</b> No	ot applicable as we	do not have any assets un	der execution and/or advisc	ry approach		
00	05		Mandatory to Re	port, Voluntary to Disclose		Gateway		General
	00	05.1		n approximate percentage b nt strategies:	oreakdown of your AUM at t	he end of your reporting year u	using the following asset class	ses and
				Internally managed (%)	Externally managed (%)			
		Listed e	quity	0	0			

Fixed income	100	0
Private equity	0	0
Property	0	0
Infrastructure	0	0
Commodities	0	0
Hedge funds	0	0
Fund of hedge funds	0	0
Forestry	0	0
Farmland	0	0
Inclusive finance	0	0
Cash	0	0
Money market instruments	0	0
Other (1), specify	0	0
Other (2), specify	0	0



entities such as the Australian Federal or state governments. We also raise whether it is ethically appropriate for a fund manager to effectively lobby government without specific direction on behalf of our investors. Our approach to ESG investing for SSA's is at the macro level (i.e. as ESG affects rates, inflation and volatility more generally), rather than as a stock selection decision

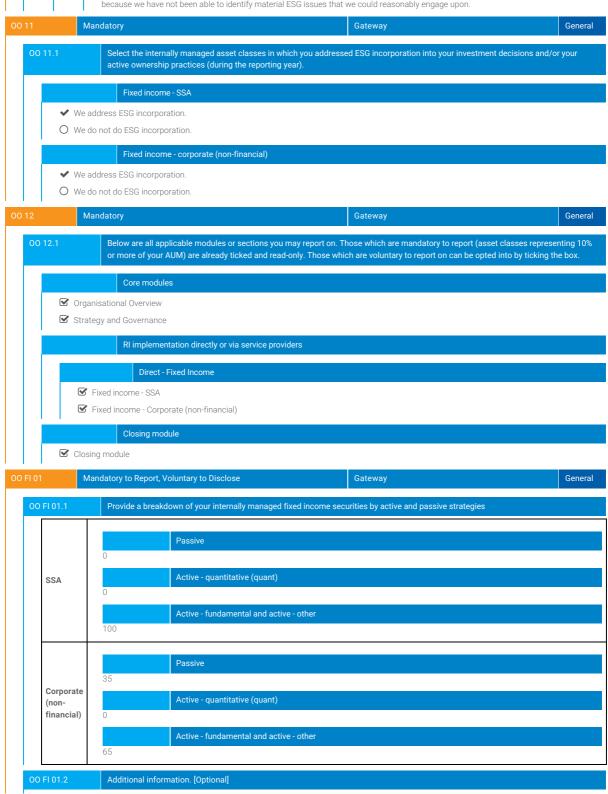
Fixed income Corporate (non-financial) – engagement

We engage with companies on ESG factors via our staff, collaborations or service providers.

We do not engage directly and do not require external managers to engage with companies on ESG factors. Please explain why you do not.

Our process and philosophy focuses on using primarily credit derivatives to express stock selection views and on negative stock selection (i.e. shorting names). Aside from access difficulty and ability to influence generally, active stewardship would be contrary to the intent of short positions on poor ESG names. Our belief is that by shorting issuers, this creates pricing disadvantages for poor ESG names, which is the most effective form of active management in the context of our investment approach. In saying that to the extent we have long positions in corporate names (unusual), we may seek to actively engage with them. To date however there have been no examples of this because we have not been able to identify material ESG issues that we could reasonably engage upon.

Please explain why you do not engage directly and do not require external managers to engage with companies on ESG



It is difficult to classify Ardea's investing approach in this framework. We tend to use quantitative methods to identify opportunities but understand the fundamental or technical reasons why these opportunities might occur. Moreover, each strategy within fixed income can use different weightings towards different approaches.



	Mandatory	Core Assessed	General
G 01.1	Indicate if you have an investment policy that covers yo	our responsible investment approach.	
<b>✓</b> Yes			
SG	01.2 Indicate the components/types and coverage o	f your policy.	
	Policy components/types	Coverage by AUM	
	<ul> <li>✔ Policy setting out your overall approach</li> <li>✔ Formalised guidelines on environmental factors</li> <li>✔ Formalised guidelines on social factors</li> <li>✔ Formalised guidelines on corporate governance factors</li> <li>✔ Fiduciary (or equivalent) duties</li> <li>✔ Asset class-specific RI guidelines</li> <li>✔ Sector specific RI guidelines</li> <li>✔ Screening / exclusions policy</li> <li>Other, specify (1)</li> <li>Other, specify(2)</li> </ul>	<ul> <li>○ Applicable policies cover all AUM</li> <li>✓ Applicable policies cover a majority of AUM</li> <li>○ Applicable policies cover a minority of AUM</li> </ul>	
SG	01.3 Indicate if the investment policy covers any of the	ne following	
	<ul> <li>Your organisation's definition of ESG and/or responsible inve</li> <li>Your investment objectives that take ESG factors/real econo</li> <li>Time horizon of your investment</li> <li>Governance structure of organisational ESG responsibilities</li> <li>ESG incorporation approaches</li> <li>Active ownership approaches</li> </ul>		
	<ul><li>✓ Reporting</li><li>✓ Climate change</li></ul>		

### SG 01.4

Describe your organisation's investment principles and overall investment strategy, interpretation of fiduciary (or equivalent duties, and how they consider ESG factors and real economy impact.

Our overall investment proposition is to identify and quantify anomalies or incorrectly priced factors affecting fixed income markets. These anomalies may be short term or persist for years, in some cases.

Ardea's philosophy with respect to ESG, is to integrate ESG influence into its overall investment process. There are two ways in which this is done:

1. Macro Portfolio Positioning

Other RI considerations, specify (1)Other RI considerations, specify (2)

With respect to high quality government and semi government exposures (SSA), ESG factors are considered not only from a credit risk perspective where ESG factors are used to screen for appropriately high quality entities only thus limiting credit considerations, but also from impact that ESG themes might have on the macro factors (real interest rates, inflation and term structure) that these securities also give exposure to.

2. Credit Stock Selection

With respect to corporate issuers, ESG factors are also considered from a credit risk perspective, since here ESG factors are more relevant from a stock selection perspective. Our ESG Policy framework closely follows an approach recommended by the RI Academy to "Identify", "Assess" and "Integrate" ESG factors into our investment process.

We believe it is our fiduciary duty to integrate ESG into our investment decision making.

☐ Understanding and incorporating client / beneficiary sustainability preferences

### SG 01.5

Provide a brief description of the key elements, any variations or exceptions to your investment policy that covers your responsible investment approach. [Optional]

## Credit Stock Selection

Our ESG policies only apply to what we refer to as active investments in local currency credit risk.

We distinguish between SSA credit risk and corporate credit risk

For SSA exposure, Ardea limits the universe of country domiciles and associated government bonds to those which we believe represent negligible credit risk. The minimisation of credit risk reflects not only the defensive nature of our portfolios generally, but our investment philosophy to focus on macro and relative value strategies with respect to liquid government bonds rather than yield enhancement or issuer selection strategies. Although we believe that the rating agencies do take ESG considerations into account with respect to rating sovereign risk and government debt, we apply additional ESG related filters or screens which we believe enhance our ability to avoid material credit risk exposures or differences. Academic and investor research shows correlations between ESG factors and credit risks and demonstrates that corruption, governance and transparency factors and sovereign bonds performance are clearly correlated. As a result of this screen, SSA credit risk is regarded as a negligible differentiating factor and thus our strategies focus instead on macro portfolio positioning (e.g. interest rate risk) and relative value opportunities with respect to the high quality government bond universe.

For corporate exposures (and SSA exposures that do not meet the screen criteria), we integrate ESG factors into our stock selection process. We do not use ESG factors to exclusively screen the corporate universe as this would potentially exclude overall good value opportunities for our investors.

Derivative exposures which are appropriately cash collateralised are also not subject to ESG investment policies.

Short term investments (less than six months) in discount or similar securities rated A-1 or above by S&P (or equivalent) of issuers will not be subject

to our ESG integrated stock selection process for reasons of lack of materiality to performance. Macro Portfolio Positioning Our ESG policies with regard to macro positioning apply to all active investment decisions. Note these positions are expressed at a portfolio level e.g. the decision to be overweight inflation versus nominal instruments overall relative to the benchmark, even if they are made through one specific Passive Investing ESG policies do not apply to purely passive mandates where Ardea, in keeping with its mandate rules, is required to hold securities in direct proportion to a benchmark index. O No Mandatory to Report, Voluntary to Disclose General Private PRI 6 Policy setting out your overall approach **☑** URL http://www.ardea.com.au/wp-content/uploads/Ardea-ESG-Policy.pdf ☐ Attachment (will be made public) Formalised guidelines on environmental factors V URI http://www.ardea.com.au/wp-content/uploads/Ardea-ESG-Policy.pdf ☐ Attachment (will be made public) ☑ Formalised guidelines on social factors URL/Attachment **☑** URL http://www.ardea.com.au/wp-content/uploads/Ardea-ESG-Policy.pdf☐ Attachment (will be made public) **☑** Formalised guidelines on corporate governance factors **☑** URL http://www.ardea.com.au/wp-content/uploads/Ardea-ESG-Policy.pdf

Fiduciary (or equivalent) duties

URL/Attach

http://www.ardea.com.au/wp-content/uploads/Ardea-ESG-Policy.pdf

☐ Attachment (will be made public)

☐ Attachment (will be made public)

☐ Asset class-specific RI guidelines

Screening / exclusions policy

URL/Attachment

**⊻** URL

http://www.ardea.com.au/wp-content/uploads/Ardea-ESG-Policy.pdf

☐ Attachment (will be made public)

 $\hfill \Box$  We do not publicly disclose our investment policy documents

✓ Your organisation's definition of ESG and/or responsible investment and it's relation to investments

LIRI /Attachment

✓ URL

http://www.ardea.com.au/wp-content/uploads/Ardea-ESG-Policy.pdf

		ent objectives that take ESG factors/real eco		
		URL/Attachment		
	☑ URL			
	http://	/www.ardea.com.au/wp-content/uploads//	Ardea-ESG-Policy.pdf	
<b>⊘</b> ⊤				
<u> </u>	ime norizon (	of your investment		
		URL/Attachment		
	<b>☑</b> URL			
	http://	/www.ardea.com.au/wp-content/uploads//	Ardea-ESG-Policy.pdf	
		tructure of organisational ESG responsibilit ation approaches	ies	
	oo meerpere	ation approaches		
		URL/Attachment		
	<b>☑</b> URL			
		/www.ardea.com.au/wp-content/uploads/	Ardea-ESG-Policy.pdf	
	☐ Attac	hment		
<b>✓</b> A	ctive owners	ship approaches		
		URL/Attachment		
	<b>☑</b> URL			
	http://	/www.ardea.com.au/wp-content/uploads/	Ardea-ESG-Policy.pdf	
	☐ Attac	hment		
<b>☑</b> R	eporting			
		URL/Attachment		
	<b>☑</b> URL	OKE// Ktdomment		
		/www.ardea.com.au/wp-content/uploads//	Ardea-ESG-Policy ndf	
	☐ Attacl		dea 200 / Gilloy.pai.	
	limate chanc	de .		
□ w	ve do not pub	olicly disclose any investment policy compo	nents	
	Manda	atory	Core Assessed	Genera
G 03.1		Indicate if your organisation has a policy of	n managing potential conflicts of interest in the investment pr	ocess.
✓ Y	es			
	SG 03.2	Describe your policy on managing p	ootential conflicts of interest in the investment process.	
			ur-step conflicts management process that involves: 1. Identif	
			od of the conflict compromising the quality of the financial sen ace the impact of a conflict situation has been assessed, an ag	
		d and implemented. An appropriate response of the conflict and Ardea's response to it.	se will depend on the facts and circumstances surrounding the	e conflict situation. 4. Adequat
O N		e of the conflict and Ardea's response to it.		
Ои	10			
	Volunt	tary	Descriptive	Genera
vate				
	Manda	atory	Gateway/Core Assessed	Genera
G 05.1		Indicate if and how frequently your organis	ation sets and reviews objectives for its responsible investme	ent activities.
O Q	uarterly or m	nore frequently		
_	iannually	, ,		
	nnually			
<b>✓</b> A				
_	ess frequent	ly than annually		
O Le	d-hoc basis			
O Le				

Our ESG process is integrated into our overall process and in effect, we constantly review our investment process looking for ways to improve it with respect to maximising our risk adjusted returns but we review it annually.

We are therefore open to new ESG investing approaches as we become aware of them and how these might be complimentary and an improvement on our existing approach.

Since ESG has different meanings to different people, objectives with regard to ESG may be determined on a case by case basis based upon clients' express wishes. We can be responsive therefore to tailored client requests (e.g. exclusions) in general however the objective of our ESG activities is to improve our risk adjusted returns for our clients.

SG 06 Voluntary

Private					
07	Mandatory	Core Assessed	Genera		
SG 07.1	Indicate the internal and/or external roles used by implementation responsibilities for responsible inv	your organisation, and indicate for each whether they have or estment.	oversight and/or		
	Roles				
✓	Board members or trustees				
	✓ Oversight/accountability for responsible investment				
	☐ Implementation of responsible investment				
	☐ No oversight/accountability or implementation respo	nsibility for responsible investment			
✓	Internal Roles (triggers other options)				
	Select from the below internal roles				
		cer (CIO), Chief Operating Officer (COO), Investment Committe	ee		
	Oversight/accountability for responsible invertible invertibl	estment			
	<ul><li>Implementation of responsible investment</li><li>No oversight/accountability or implementation</li></ul>	on roonanajhilitu far roonanajhla invastment			
	☐ Other Chief-level staff or head of department, speci  ✓ Portfolio managers	ту			
	_				
	✓ Oversight/accountability for responsible inve	estment estimates			
	✓ Implementation of responsible investment	177.6			
	_	accountability or implementation responsibility for responsible investment			
	☐ Investment analysts ☐ Dedicated responsible investment staff ☐ Investment analysts				
	☐ Investor relations ☐ Other role, specify (1)				
	Other role, specify (1)				
	External managers or service providers				
SG 07.2	For the roles for which you have RI oversight/acco responsibilities.	untability or implementation responsibilities, indicate how yo	ou execute these		
megatrer In effect,	nds, whereas our limited credit stock selection activity (<5%)	stment process. Macro fixed income alpha decisions are req , also requires us to consider ESG risks as part of the risk gra rformance. Accountability for failure to do so rests with the c oversight and implementation is effectively the same.	ading fundamental and		
SG 07.3	Indicate the number of dedicated responsible inve	stment staff your organisation has.			
0					
SG 07.4	Additional information. [Optional]				
Incorpora	ating ESG issues is a natural part of the investment process	is properly overseen and implemented by the relevant portfo	olio managers. Indeed		
	ring dedicated RI staff is a potential impediment to proper in ors in the investment decision making process.	tegration of ESG into decision making because it implies that	t it is separate from o		
07 CC	Mandatory to Report, Voluntary to Disclose	Descriptive	Gene		
Private Private	Mandatory to Report, Voluntary to Disclose	Descriptive	Gene		
O8	Voluntary	Additional Assessed	Gene		
Private					
09	Mandatory	Core Assessed	PRI 4		
SG 09.1	Select the collaborative organisation and/or initiat reporting year, and the role you played.	ives of which your organisation is a member or in which it pa	articipated during the		

	Provide a brief commentary on the level of v	your organisation's involvement in the initiative. [Optional]	
		UNPRI Initiative for "ESG in Credit Ratings". We have since reli	inquished this role
	the primary objective was achieved. We are now a signatory		
	Asian Corporate Governance Association		
	Australian Council of Superannuation Investors		
	AVCA: Sustainability Committee		
	France Invest - La Commission ESG		
	BVCA – Responsible Investment Advisory Board		
	CDP Climate Change		
	CDP Forests		
	CDP Water		
	CFA Institute Centre for Financial Market Integrity		
	Climate Action 100+		
	Code for Responsible Investment in SA (CRISA)		
	Council of Institutional Investors (CII)		
	Eumedion		
	Extractive Industries Transparency Initiative (EITI)		
	ESG Research Australia		
	Invest Europe Responsible Investment Roundtable		
	Global Investors Governance Network (GIGN)		
	Global Impact Investing Network (GIIN)		
	Global Real Estate Sustainability Benchmark (GRESB)		
	Green Bond Principles		
	HKVCA: ESG Committee		
	Institutional Investors Group on Climate Change (IIGCC)		
	Interfaith Center on Corporate Responsibility (ICCR)		
	International Corporate Governance Network (ICGN)		
_			
_	Investor Group on Climate Change, Australia/New Zealand (IGCC	9	
	International Integrated Reporting Council (IIRC)		
	Investor Network on Climate Risk (INCR)/CERES		
_	Local Authority Pension Fund Forum		
_	Principles for Financial Action in the 21st Century		
	Principles for Sustainable Insurance	'( AODIA DIAA)	
_	Regional or National Social Investment Forums (e.g. UKSIF, Euros	sit, ASRIA, RIAA), specify	
_	Responsible Finance Principles in Inclusive Finance		
_	Shareholder Association for Research and Education (Share)		
_	United Nations Environmental Program Finance Initiative (UNEP	FI)	
	United Nations Global Compact		
<b>Y</b>	Other collaborative organisation/initiative, specify		
	AFMA Markets Committee		
	Your organisation's role in the initiative duri	ng the reporting year (see definitions)	
	Basic		
	We are a participant in the AFMA markets committee respon reference rates (BBSW/LIBOR). This process has greatly imp	your organisation's involvement in the initiative. [Optional] sible for the governance and processes around determining s roved the transparency and quality of these rates which had e ects of market functioning to market regulators and other pul	earlier been called i
	liaison with these organisations.	este s. market ransastring to market regulators and other pul	and bodies trirough
	Other collaborative organisation/initiative, specify		
	Other collaborative organisation/initiative, specify		
_	Other collaborative organisation/initiative, specify		
_	Mandatory Mandatory	Core Assessed	PRI
	Mandatory	Core Assessed	

36 10.2	Provide a description of your role in contributing to the objectives of the selected action and the typical frequency of your participation/contribution.				
	r supported education or training programme anagers, actuaries, broker/dealers, investment	es (this includes peer to peer RI support) Your education or training may t consultants, legal advisers etc.)	be for clier		
	Description				
aroun		ment staff. All new credit staff are required to complete the PRI Academ Ardea also works closely with Fidante's dedicated ESG Specialist to con			
	Frequency of contribution				
	uarterly or more frequently				
	annually nually				
	ss frequently than annually				
✓ Ad					
O Ot					
	nancial support for academic or industry rese	ograh an raananaihla jayaatmant			
	nancial support for academic of industry rese				
		onsible investment practices across the investment industry			
Elicodrage	a better transparency and disclosure of respe	oriside investment practices across the investment industry			
	Description				
By pul	olicly disclosing our ESG policy and process w	re encourage better disclosure from others in the industry.			
	Frequency of contribution				
0.0	uarterly or more frequently				
	annually				
	nually				
	ss frequently than annually				
O Ac					
O 0t					
	☐ Spoke publicly at events and conferences to promote responsible investment				
	olished in-house research papers on responsible investment				
_		nable investment			
	<ul> <li>□ Encouraged the adoption of the PRI</li> <li>□ Responded to RI related consultations by non-governmental organisations (OECD, FSB etc.)</li> <li>□ Wrote and published articles on responsible investment in the media</li> </ul>				
	A member of PRI advisory committees/ working groups, specify				
	ard of, or officially advising, other RI organisati				
Other, spe		(o.g. 100d			
O No	,				
<b>O</b> 110					
inve	stment [Optional]	it your organisation has taken part in during the reporting year to promo			
we are a small, special	ist fixed income manager. Our ability to promi	oote PRI beyond supporting collaborative initiatives is limited by resource			
Voluntary		Additional Assessed	PRI 4		
ate					
Mandatory		Core Assessed	PRI 4		
3 12.1 Indic	ate whether your organisation uses investme	ent consultants.			
Yes, we use investi					
_	nvestment consultants.				
	tional information [Optional].				
We do not use external investment consultant		we are fixed income managers. It would be unusual for a firm such as	ours to use		
Mandatory		Descriptive	PRI '		
	eate whether the organisation carries out scen ysis (by asset class, sector, strategic asset all	nario analysis and/or modelling, and if it does, provide a description of t	he scenario		
Yes, in order to ass	ess future ESG factors				

☑ No, our organisation does not currently carry out scenario analysis and/or modelling					
SG 14	Mandatory to Report, Voluntary to Disclose	Mandatory to Report, Voluntary to Disclose Additional Assessed			
Private					
SG 14 CC	Voluntary		General		
Private					
SG 15	Mandatory to Report, Voluntary to Disclose	Descriptive	PRI 1		
Private	_				
SG 18	Voluntary	Descriptive	General		
Private					
SG 19	Mandatory	Core Assessed	PRI 2, 6		
SG 19.1	Indicate whether your organisation typically discloses a to clients/beneficiaries and the public, and provide a UI		requency of the disclosure		
	Fixed income				
	<ul><li>○ We disclose to clients/beneficiaries only.</li><li>✓ We disclose to the public</li></ul>	We do not disclose to either clients/beneficiaries or the public.  We disclose to clients/beneficiaries only.  We disclose to the public  The information disclosed to clients/beneficiaries is the same  ✓ Yes  ○ No  Disclosure to public and URL  Disclosure to public and URL			
	Annually				
	http://www.ardea.com.au/wp-content/uploads/Ardea-ESG-Policy.pdf				
SG Checks			Checks		
✓ If the		If there are no managed below places save this page	and continue		

1	Mandatory	Gateway	PRI 1
FI 01.1		) Which ESG incorporation strategy and/or combination of strategies you apply to your actively managed fixed ts; and (2) The proportion (+/- 5%) of your total actively managed fixed income investments each strategy appl	
		Screening alone	
	0		
		Thematic alone	
	0		
	0	Integration alone	
	0	Screening + integration strategies	
SSA	100	ocicening i integration strategies	
334		Thematic + integration strategies	
	0		
		Screening + thematic strategies	
	0		
	0	All three strategies combined	
	0	No incorporation strategies applied	
	0	no incorporation strategies applied	
		Screening alone	
	0		
	0	Thematic alone	
		Integration alone	
	100		
0		Screening + integration strategies	
Corporat (non-	0		
financial	0	Thematic + integration strategies	
	U	Caragning + thematic etretogics	
	0	Screening + thematic strategies	
		All three strategies combined	
	0		
		No incorporation strategies applied	
	0		

FI 01.2 Describe your reasons for choosing a particular ESG incorporation strategy and how combinations of strategies are used.

With respect to SSA strategies our focus is to add value to portfolios via macro portfolio positioning (e.g. duration and inflation risks) and relative value (non directional), not through credit factors. Thus, to ensure credit factors are there minimised via a high quality portfolio, we screen the universe for both fundamental (credit rating) and ESG related inputs. Beyond this point, we believe our SSA strategy is integrated with ESG considerations with respect to macro portfolio positioning only.

It is argued that incorporating ESG into investment process is a fiduciary responsibility of investment managers.[1] In some jurisdictions ESG investment goals are even embedded as director's statutory obligations. An integrated approach to ESG therefore sits comfortably with our fiduciary duties. It is more questionable whether screening and thematic based ESG processes are consistent with fiduciary duties, however since these approaches tend to exclude value from the equation of whether an investment is made or not, or in what weight (unless specifically directed by the cient).

[1] Freshfields Bruckhaus Deringer (2009) "Fiduciary Responsibility: Legal and practical aspects of integrating environmental, social and governance issues into institutional investment." (pp 23-25)

CM	M1 01	Mandatory	Additional Assessed	General
	CM1 01.1	Indicate whether the reported information you have provided for	your PRI Transparency Report this year has undergone:	
	☐ Third	party assurance over selected responses from this year's PRI Transparence	y Report	
	☐ Third	party assurance over data points from other sources that have subsequer	ntly been used in your PRI responses this year	
	☐ Third	I party assurance or audit of the correct implementation of RI processes (th	nat have been reported to the PRI this year)	
	☐ Interr	nal audit of the correct implementation of RI processes and/or accuracy of	RI data (that have been reported to the PRI this year)	
	<b>☑</b> Interr	nal verification of responses before submission to the PRI (e.g. by the CEO	or the board)	
	~	Whole PRI Transparency Report has been internally verified		
	_	Selected data has been internally verified		
	<b>☑</b> Other	r specify		
		elated party review of all responses to this year's PRI Transparency Report		
	_	e of the above		
0.0	<u> </u>			
CIV	M1 02	Mandatory	Descriptive	General
	CM1 02.1	We undertook third party assurance on last year's PRI Transpared	ncy Report	
	O Whol	le PRI Transparency Report was assured last year		
	O Selec	cted data was assured in last year's PRI Transparency Report		
	<b>✓</b> We d	lid not assure last year's PRI Transparency report		
	O None	e of the above, we were in our preparation year and did not report last year.		
CM	<b>/</b> 11 03	Mandatory	Descriptive	General
	CM1 03.1	We undertake confidence building measures that are unspecific t	o the data contained in our PRI Transparency Report:	
		dhere to an RI certification or labelling scheme		
	_	earry out independent/third party assurance over a whole public report (suc	h ae a custainahility renort) extracts of which are included	in this vaar's
		sparency Report	in as a sustainability report) extracts or which are included	ii tiiis year s
	☐ ESG :	audit of holdings		
	☐ Other	r, specify		
	<b>☑</b> None	e of the above		
CM	И1 04	Mandatory	Descriptive	General
	CM1 04.1	Do you plan to conduct third party assurance of this year's PRI To	ransparency report?	
	O Whol	le PRI Transparency Report will be assured		
	O Selec	oted data will be assured		
	✔ We d	lo not plan to assure this year`s PRI Transparency report		
CM	И1 07	Mandatory	Descriptive	General
			1	
	CM1 07.1	Indicate who has reviewed/verified internally the whole - or select selected data please specify what data was reviewed	ed data of the - PRI Transparency Report . and if this applie	s to
	☑ CEO	or other Chief-Level staff		
		Sign-off or review of responses		
		☑ Sign-off		
	_ '	✓ Review of responses		
	☐ The E			
	_	stment Committee pliance Function		
	1	pilance Function SG Team		
	_	stment Teams		
	_	I Department		
		r (specify)		
	CM1 07.2	Additional information [OPTIONAL]		
		SG Team is a related party to the company who assists us in a consultancy	canacity	
1	THE INI/ L	22 . Ca 3 a related party to the company who assists as in a consultancy	oupuonj.	